

WILLOWS UNIFIED SCHOOL DISTRICT

Regular Meeting – November 4, 2021

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

1.1 Roll Call – President Geiger called the meeting to order at 7:00 p.m. Members present: Jeromy Geiger, Michelle Knight, Alex Parisio, Lourdes Ruiz, and Gina Taylor.

1.2 Welcome to Visitors

1.3 Flag Salute was led by Ron Bazan.

2. AGENDA/MINUTES

2.1 Approve the Agenda for November 4, 2021.

Michelle Knight moved, seconded by Lourdes Ruiz to approve the Agenda for November 4, 2021.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

2.2 Approve the Minutes of the Regular Meeting of October 14, 2021.

Alex Parisio moved, seconded by Jeromy Geiger to approve the Minutes of the Regular Meeting of October 14, 2021.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

3. RECOGNITION OF RETIREE

3.1 **RON BAZAN** – Emmett Koerperich presented Mr. Bazan with a plaque of recognition for his 21 years of service to WUSD.

At 7:06 p.m., PRESIDENT GEIGER CALLED A SHORT RECESS.

At 7:07 p.m., PRESIDENT GEIGER RECONVENED TO THE REGULAR MEETING.

4. PUBLIC COMMENTS - None

5. REPORTS

5.1 Employee Associations (WUTA & CSEA)

WUTA – Karen Colombo reported:

- Congratulations to Ron Bazan on his retirement.
- MES PTO did an amazing job on the Fall Festival, with about 700 people attended.

CSEA – President Kathleen Morrison reported:

- Will be presenting an initial proposal at the December meeting.

5.2 Associated Student Body President – President Alex McDonald reported:

- Congratulations to Mr. Bazan on his retirement.
- Homecoming was a huge success. Floats were awesome, the parade was fun, and closed campus turned out great. Even though the varsity game was canceled, the ceremony was still held. King was Colby Garcia and the Queen was Jasmine Gonzalez.
- Class events being planned:
 - Seniors – Planning for Sober Grad and the senior trip to Disneyland.

- Juniors – Prom
- Sophomores – Sadie Hawkins Dance and fundraisers
- ASB is planning a boys volleyball game where the varsity girls volleyball team will coach each team.
- 25+ students and chaperones attended the FFA National Convention in Indianapolis and were able to see many sites in Nashville. Students were able to tour the Grand Ole Opry, NCAA Hall of Champions, The Ryman Auditorium, Churchill Downs, and the Indianapolis Motor Speedway. Students were able to see Brett Young in concert and were also hooked up with tickets to a Luke Combs concert courtesy of Luke Combs. One of the students, Brannon Bippus, was able to perform in one of the Nashville eateries at lunchtime. At the convention students were able to see keynote speakers deliver inspiring speeches, witness the incoming National FFA Officers be elected and see how differences members at the local level are instrumental in the FFA at the national level.

5.3 Principals

MES – Ellen Hamilton reported:

- K-3 teachers are implementing “Jen Jones”, a phonics based program.
- MES PTO provided cookies and pizza for the Mallards of the Month.
- Student Council has been re-implemented thanks to the 5th grade team, especially Jen Porter and Madison Alves.
- MES students participated in dress down days in celebration of Red Ribbon Week, October 25-29, 2021, ending the week with the Halloween Parade.
- Murdock Mallard Wellness Walk was held on October 27, 2021. An estimated 40 people, to include about 10 MES staff, were present.
- The MES PTO sponsored Fall Festival was held on October 28, 2021 and was a huge success. They had food booths, activities for kids, a DJ, photo booth, tractor-trailer rides, fire truck, and a parade of pumpkins. Thank you to the MES PTO.
- Administration has been meeting with Glenn County Behavioral Health every Monday morning in identifying students for the Promoting Resilience and Investing in Student Mental Health (PRISM) program. The focus is working together to increase access to mental health services in the schools to assure strong, healthy, and safe children and families.
- Enrollment is 594, to include 11 on independent study:
 - TK – 14
 - K – 79
 - 1st – 85
 - 2nd – 122
 - 3rd – 97
 - 4th – 102
 - 5th - 95

WIS – Chris Harris reported:

- Enrollment is 313:
 - 6th – 103
 - 7th – 102
 - 8th – 108
- Independent Study numbers are less than 10, and the program is running much smoother than the beginning of the year.
- WIS PTO and the 8th grade parent meeting was held on November 4, 2021 to discuss fundraising and the 8th grade trip.
- Girls Basketball has begun.
- Sound Instructional Practices (SIP) – want to provide all teachers the opportunity to share a great lesson, but also invite colleagues into their classrooms to see how other professionals are teaching. In addition to recognizing the greatness of the lesson, providing feedback to allow both teachers to reflect on the lesson and have a high level of dialogue to help improve instructional strategies.
- Currently working with the county on the WIS Student Wellness Team. This team meets every other week to discuss students who are most at risk. The District PRISM team meets once a month.
- Working with school counselors to streamline the SST process. Working to ensure there is a consistent system throughout the district in order to track at-risk students and show a history of intervention.
- WIS hosted a DELAC meeting on October 27, 2021, and it was well attended. Thanks in part to the new Engagement Team making contact with each family, encouraging them to attend.

WHS – David Johnstone reported:

- Enrollment is 484, to include 17 students on long term independent study:
 - 9th – 112
 - 10th – 126
 - 11th – 143
 - 12th – 103
- County program (SDC/Eagle) enrollment is 22.
- Been looking at the weekly attendance on Mondays. It tends to be a bit higher. This week, there were 35 students absent. Sending students to Saturday School and trying to come up with ways to improve attendance.
- Career Day was held on October 20, 2021 was a huge success. Lisa Pence, Career Education Tech, shared details about the event. She also distributed information regarding feedback from both the students and the presenters.
- Held the PIQE graduation on October 20, 2021 for 36 parents. It was an awesome experience, and parent graduates were grinning as they came up and received their certificates of completion.
- FFA meeting was held, and 135 students want to bring animals to the fair.
- Kendall Smith and Eloise Lengyel, along with their 9th and 10th grade students will be raising salmon from eggs in their classrooms. They will release them into the Feather River at the appropriate time. The teachers will be utilizing Universal Design Lessons and SEL paired with Expository Reading and Writing for this water project.
- 25 freshmen and 25 sophomores will be visiting UC Davis in January. Trips to Sacramento State University, Chico State University, and some community colleges are planned for the spring.
- College and Career room is coming along and looks inviting. Students are coming in at lunch, looking for services offered. These trips are being funded by Gear Up.
- WHS counselors are doing amazing, working with students.
- Working on plans to make improvements to the backside of the Ag and Auto buildings utilizing CTEIG funds. Some ideas being considered are new fencing; new gates; asphalt; plumbing; pumpkin patch; mandarin orchard; rose garden; and a covering for vehicles.
- Power has been restored to the shop classes. Still working on restoring power to the greenhouse and red barn on campus.
- Coffee with the principal will be held on November 5, 2021 at 7:30 a.m., along with the Engagement Team.
- Athletics:
 - Fall Sports:
 - Congratulations to all fall athletic teams who have wrapped up their season. The volleyball team earned a third seed in the Division 4 playoffs and advanced to the semifinals with a very young team. Girl's tennis sent two players to the section tournament. Lexi Velazquez finished as the #1 player from the SVL. The swimming team was a top 8 group for team and individual competition at the NSCIF Masters meet in which they compete against the biggest and best schools in the section. Cross country also concluded their season and showed a lot of improvement.
 - Varsity football team has a chance to finish with a winning record should they win against Trinity, with a possibility of making the playoffs. JV football has an opportunity to finish with a 9-1 record and a league championship with a win against Trinity. Congratulations to the student athletes and coaching staff.
 - Winter Sports:
 - There is an entirely new crop of coaches for basketball, soccer, and wrestling. Still working through some of the guidelines as it relates to wrestling, as it's the most restrictive sport. Girl's basketball tryouts begin next week, with the boy's tryouts commencing once football season concludes.

WCHS – Emmett Koerperich reported:

- Counselors took the seniors on a field trip to Butte College.
- Butte College advisors will come to WCHS to help with the application process.
- Bibiana McNeil is organizing a FAFSA parent night in both English and Spanish.
- Academically, students are doing well with the online Edgenuity curriculum.

- An 11th grader has excelled and will graduate at the semester and attend Butte College next semester in pursuit of a medical assistant certification.
- 8 seniors are on track to graduate in the spring, and 1 senior will return back to WHS to complete high school.

5.4 Director of Business Services – No report**5.5 Director of Instructional Support Services - No report****5.6 Director of Curriculum, Instruction & Assessment – Scott Booth reported:**

- Appreciated PIQE, and enjoyed the graduation and the enthusiasm of the parents.
- Continuing with the Fall 1 Data submission, with deadline of December 17, 2021.
- LCAP 2022/23:
 - State Board of Education approved the new template.
 - LCAP Advisory Meeting is scheduled for November 17, 2021 from 5:30 p.m. – 6:30 p.m. in the WIS Library. Will be reviewing the current Dashboard and local indicator data, with a review of our current LCAP. Setting the stage for gathering input from stakeholders.
 - The LCAP supplement for 2021/22 is set to become available by November 30, 2021. This document is a one-time supplement that provides a mid-year review of the current LCAP. This will come to the Board in February.
- DELAC meeting was held on October 27, 2021. Over 20 individual participants attended. Thank you to the Engagement Team for making contact with all the parents. Information was provided on the LCAP, as well as the upcoming draft of the ELD Master Plan. Hoping to bring the ELD Master Plan to the December board meeting.
- All sites have held their first Site Council meetings. We are awaiting the testing-data import into DTS for sites to continue working on the SARC templates. Hoping to bring those to the Board in January.
- Currently in the middle of the public viewing period of 30 days for the K-5 History and Social Science adoption. Working with Darren Massa at GCOE to begin gearing up for the K-8 science adoptions.
- Next window for Map Growth Testing opens on November 29, 2021.

5.7 Superintendent – Emmett Koerperich reported:

- Important to remind everyone that at this time last year, WIS and both high schools were still in Distance Learning. Murdock was on the AM/PM hybrid schedule which started September 24, 2021.
- This year has been awesome as all schools have been open for in-person instruction. Kids have been participating in events, going on trips, and competing in athletic events.
- COVID positive cases and close contacts for staff and students has remained very low throughout the first quarter.
- Maintenance:
 - Working on wiring and mounting TVs at MES and WHS.
 - Power is out in the WHS greenhouse – awaiting the part to fix it.
 - A leak in the ceiling of the girl's locker-room has been identified. Working with a plumber to make the repairs.
 - Making backpack racks at MES for all classrooms.
- Transportation
 - Currently down a bus in the fleet. WUSD has 5 buses, and one is being repaired.
 - WUSD desperate need of bus drivers. We have 4 drivers, with 3 home to school routes as well as after school events.
- Establishing a Superintendent's Forum at each site to hold meetings throughout the year. Working with the secretaries to set up the first meeting next month. Open to all staff members and will meet after school to discuss anything on their minds.

5.8 Board of Education Members**Lourdes Ruiz reported:**

- Glad everything is back to normal.
- Nice to see all administrators at games.

Michelle Knight reported:

- Homecoming was great.
- Career Day was very well received.
- Attended the Fall Festival, and it was lots of fun.
- GCOE is providing a pilot program for anyone wanting to learn to fly. LVN and CNA programs will also be provided.

- PRISM is very important for our students. Governor is closing youth prisons in 2023, so this program will be even more important for early prevention.
- Boys & Girls Club is conducting a survey to see if there is interest in our community.

Alex Parisio reported:

- Congratulations to the student athletes on a successful fall season.
- Homecoming was well attended and turned out great.
- Glad students were able to attend the FFA National Convention.

Gina Taylor reported:

- Refreshing that COVID is not the leading item on the administrator's board reports.
- Attended the homecoming ceremony. Even without a varsity game, it was well attended.
- Participated in the WHS Career Day. They did a great job putting it together, and it went very well.
- Nice to have the band play at the home football games.
- Congratulations to all fall sports participants.
- FFA National Convention is a valuable event. Glad students were able to attend this year.

Jeromy Geiger reported:

- Thank you to all staff members for their continued dedication to the District.

6. CONSENT CALENDAR

A. GENERAL

1. Accept donation from Southern Company Gas in the amount of \$1,000.00 for WHS Football.
2. Accept donation from Thunderhill Raceway Park in the amount of \$100.00 for the WHS Senior Class.
3. Accept donation from St. Monica's YLI in the amount of \$200.00 for the 5th Grade Shady Creek trip.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict Request for Student #21-22-34 to attend school in the Willows Unified School District for the 2021/22 school year.
2. Approve Interdistrict Request for Students #21-22-33 through #21-22-34 to attend school in another district for the 2021/22 school year.
3. Approve Overnight Field Trip Request for the WHS Wrestling Team to attend a wrestling tournament in Alturas on December 10-11, 2021.

C. HUMAN RESOURCES

1. Approve employment of Jaime Hobbs, Instructional Aide I at MES (3.9 hrs/day), effective 10/13/21.
2. Approve employment of Amy Deniz, Health Records Aide II at WIS (6 hrs/day), effective 10/18/21.
3. Approve employment of Margarita Diaz, Custodian (3.9 hrs/day), effective 10/20/21.
4. Accept resignation of Erika Johnstone, Behavior Intervention Aide at MES, effective 10/27/21.
5. Approve employment of Erika Johnstone, After School Program Activity Assistant at MES, effective 10/28/21.
6. Accept resignation of Becky Falcon, Yard Duty Supervisor/Crossing Guard at WIS, effective November 9, 2021.
7. Approve the extra duty assignment at MES: Annie Mascadri – Home/Hospital Teacher
8. Approve the employment of the following coaches for the 2021/22 school year:

Amanda Hutson	JV Girls Basketball Head Coach
Jose Barajas	Varsity Boys Soccer Head Coach
Diego Briones	JV Boys Basketball Volunteer Coach
9. Approve the Classified Substitute List.

D. BUSINESS SERVICES

1. Approve warrants from 10/13/21 through 10/27/21.
2. Approve ASB Quarterly Reports – MES/WIS/WHS.

Michelle Knight moved, seconded by Jeromy Geiger to approve the Consent Calendar.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

7. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Second Reading of the following additions/deletions/changes to Board Policies per CSBA’s Policy Guidesheet Recommendations:

BP 0470	COVID-19 Mitigation Plan
BP 1313	Civility
BP 3511.1	Integrated Waste Management
BP 3515.31	School Resource Officers
BP 3516.5	Emergency Schedules
BP 4112.42/4212.42/4312.42	Drug & Alcohol Testing for School Bus Drivers
BP 4131	Staff Development
BP 4141/4241	Collective Bargaining Agreement
BP 4158/4258/4358	Employee Security
BP 5141.4	Child Abuse Prevention Reporting
BP 5141.52	Suicide Prevention
BP 5145.12	Search and Seizure
BP 5145.9	Hate-Motivated Behavior
BP 6120	Response to Instruction and Intervention
BP 6142.5	Environmental Education
BP 6146.1	High School Graduation Requirements
BP 6164.4	Identification and Evaluation of Individuals for Special Ed
BP 6164.41	Children with Disabilities Enrolled by their Parents in Private School
BP 6164.5	Student Success Teams
BP 7211	Developer Fees

Gina Taylor moved, seconded by Alex Parisio to approve the Board Policies per CSBA’s Policy Guidesheet Recommendations.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

B. EDUCATIONAL SERVICES

1. **(Information/Discussion)** Educator Effectiveness Block Grant Implementation Plan. Scott Booth went over the plan. The plan will be brought back in December for approval.
2. **(Information)** Williams Settlement – Willows Unified School District 2021-22 Glenn County Schools Deciles 1-3 Report. Scott Booth went over the report and shared that this will most likely be the last year we will be monitored.

C. HUMAN RESOURCES

1. **(Action)** Approve Job Description for Director of Student Attendance.
 Lourdes Ruiz moved, seconded by Jeromy Geiger to approve the job description for the Director of Student Attendance.

AYES: Geiger, Knight, Parisio, Ruiz, and Taylor

NOES: None

MOTION PASSED: 5-0

D. BUSINESS SERVICES

8. ANNOUNCEMENTS

- 8.1 Veterans’ Day Holiday (no school) will be observed on November 11, 2021.
- 8.2 Murdock Elementary will be holding Parent-Teacher Conferences November 18-19, 2021. School will be dismissed at 12:00 p.m.
- 8.3 There will be a district-wide Thanksgiving break from November 22 – November 26, 2021.
- 8.4 The next Regular Board Meeting will be held on December 9, 2021, at 7:00 p.m.

8.5 ~~The Organizational Board Meeting will be held on December 13, 2021 at 5:30 p.m.~~ **The Board canceled the December 13th Organizational Meeting. The Organizational Meeting has been moved to December 9, 2021 at 7:00 p.m., prior to the Regular Board Meeting.**

9. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS** - None

At 8:08 p.m., the Board took a short recess after the Regular meeting before going into Closed Session. President Geiger will report out in Open Session upon the conclusion of Closed Session.

10. **CLOSED SESSION**

Closed Session began at 8:24 p.m.

10.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency Negotiator: Emmett Koerperich. Employee Organizations: WUTA, CSEA, Management, and Confidential.

11. **RECONVENE TO OPEN SESSION**

11.1 Announcement of Action Taken in Closed Session

At 9:42 p.m., the meeting reconvened to Open Session. President Geiger reported out:

Item 10.1: Update given to the Board.

12. **ADJOURNMENT**

Meeting was adjourned at 9:43 p.m.